

ANIMAL WELFARE POLICY

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Our Commitment

Caprice is committed to working with our suppliers and retail partners to ensure the humane treatment of animals within our supply chain. We recognise the significant role animal-based agriculture plays in the economies of rural and regional communities. However, this should never come at the expense of animal welfare. We believe that all animals deserve to live a life free from cruelty and suffering.

Caprice is therefore committed to ensuring animals within our supply chain are treated in a manner that is consistent with the Five Freedoms of Animal Welfare¹:

1. **Freedom from hunger and thirst:** by ready access to fresh water and a diet to maintain full health and vigour.
2. **Freedom from discomfort:** by providing an appropriate environment including shelter and a comfortable resting area.
3. **Freedom from pain, injury or disease:** by prevention through rapid diagnosis and treatment.
4. **Freedom to express normal behaviour:** by providing sufficient space, proper facilities and company of the animal's own kind.
5. **Freedom from fear and distress:** by ensuring conditions and treatment which avoid mental suffering.

We acknowledge we cannot drive the responsible sourcing of animal-based fibres and materials on our own, so we are working with our suppliers and retail partners to promote responsible sourcing of virgin animal-based materials. In addition, we support the use of recycled animal fibres, as well as the use of innovative and more sustainable alternatives to animal-based fibres.

Application

This Policy applies to all suppliers to Caprice Australia.

Compliance Controls

Compliance with this Policy is a mandatory requirement under the Caprice Ethical Sourcing Code, which all suppliers must adhere to pursuant to their supplier terms and conditions.

This Policy is supported by compliance controls within Caprice Australia, including assurance and auditing processes. Should Caprice Australia become aware that a supplier has breached this Policy, an investigation will be undertaken, and appropriate disciplinary action taken, which may include termination of the supplier relationship.

Suppliers of Caprice products should ensure compliance with this Policy within their own operations and supply chain. This includes the collection and submission of documentation required by Caprice Australia to verify chain of custody and adherence to higher animal welfare standards.

Legal Compliance

This Policy does not replace the local laws of the countries in which our suppliers operate. Suppliers should always be familiar with and comply with all relevant local and national laws relating to animal welfare. In the event of a

¹ The Five Freedoms capture the key aspects of animal welfare and have been recognised by animal welfare protection interest groups globally as a framework for assessing animal welfare. Caprice Australia also recognises and supports the Five Provisions framework, developed as an evolution of the original Five Freedoms.



conflict between this Policy and local legislation, the stricter requirement should be followed, to the extent permitted by law.

Animal Testing

Consistent with Australian law, suppliers of Caprice Australia products must ensure that after 1 July 2020 there is no animal testing with respect to any cosmetic or household products either on the ingredients of these products or on the finished products.

Prohibited Materials

The following materials do not comply with Caprice Australia's animal welfare principles and must not be used in our products:

- Fur (wild or farmed) including, but not limited to, rabbits, mink, foxes, racoon dogs, coyotes and karakul lambs. This excludes shearing and hair on leather, which are by-products of other industries.
- Leather obtained by live skinning or from aborted animals.
- Exotic skins and leather, or any derivative (including hair, feathers, bones or teeth) from all wildlife including, but not limited to, snake, alligator, crocodile, ostrich, emu and lizard.
- Vulnerable or endangered species which appear either on the Convention on International Trade in Endangered Species (CITES) or the International Union for Conservation of Nature Red List of Threatened Species (IUCN) lists.
- Feathers or down which are the result of live plucking or force-feeding.
- Angora rabbit hair.

Labelling

Caprice Australia requires suppliers to provide information on the species of animal used in a product, the country of origin where the animal was reared, and details of animal welfare standard certifications, where applicable.

All products supplied to Caprice Australia must be labelled correctly with accurate composition. Where synthetic materials made to look like animal products are used, words like "faux" should be used in the product description to avoid confusion.

Customer Specific Requirements

Please be aware that some of our retail customers have specific requirements when it comes to certified and responsibly sourced animal derived materials. Caprice Australia will ensure that our suppliers are aware of and comply with their specific requirements.

